

GRADE	2025 OSHKOSH PUBLIC LIBRARY PAY PLAN - UPDATED							
	POSITION	HOURLY RATES/STEPS AS OF 10/5/2025					100%	120%
		MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
18	LIBRARY DIRECTOR	54.11	55.66	57.20	58.75	60.29	61.84	74.21
14	ADMINISTRATIVE LIBRARY MANAGER	40.99	42.17	43.34	44.51	45.68	46.85	56.22
14	MANAGING LIBRARIAN	40.99	42.17	43.34	44.51	45.68	46.85	56.22
11	LIBRARIAN	33.35	34.30	35.25	36.20	37.16	38.11	45.73
11	LIBRARY OPERATIONS COORDINATOR	33.35	34.30	35.25	36.20	37.16	38.11	45.73
10	GRAPHIC ARTIST	31.16	32.05	32.94	33.83	34.72	35.61	42.73
10	MARKETING COORDINATOR	31.16	32.05	32.94	33.83	34.72	35.61	42.73
10	OPERATIONS MANAGER	31.16	32.05	32.94	33.83	34.72	35.61	42.73
9	LIBRARIAN-NO MASTERS	29.11	29.94	30.77	31.61	32.44	33.27	39.92
5	FACILITIES MAINTENANCE TECHNICIAN	22.28	22.91	23.55	24.19	24.82	25.46	30.55
5	LIBRARY ASSISTANT II	22.28	22.91	23.55	24.19	24.82	25.46	30.55
4	MAINTENANCE WORKER	20.91	21.51	22.11	22.71	23.30	23.90	28.68
3	LIBRARY ASSISTANT I	19.54	20.10	20.66	21.21	21.77	22.33	26.80
B	PAGE	14.03	14.56	15.11	15.65	16.19	16.72	N/A