

GRADE	2026 OSHKOSH PUBLIC LIBRARY PAY PLAN - UPDATED	HOURLY RATES/STEPS AS OF 01/01/2026						
	POSITION						100%	120%
		MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
18	LIBRARY DIRECTOR	\$ 56.41	\$ 58.02	\$ 59.63	\$ 61.25	\$ 62.86	\$ 64.47	\$ 77.36
14	ADMINISTRATIVE LIBRARY MANAGER	\$ 42.74	\$ 43.96	\$ 45.18	\$ 46.40	\$ 47.62	\$ 48.84	\$ 58.61
14	MANAGING LIBRARIAN	\$ 42.74	\$ 43.96	\$ 45.18	\$ 46.40	\$ 47.62	\$ 48.84	\$ 58.61
11	LIBRARIAN	\$ 34.76	\$ 35.76	\$ 36.75	\$ 37.74	\$ 38.74	\$ 39.73	\$ 47.68
11	LIBRARY OPERATIONS COORDINATOR	\$ 34.76	\$ 35.76	\$ 36.75	\$ 37.74	\$ 38.74	\$ 39.73	\$ 47.68
10	GRAPHIC ARTIST	\$ 32.48	\$ 33.41	\$ 34.34	\$ 35.26	\$ 36.19	\$ 37.12	\$ 44.54
10	MARKETING COORDINATOR	\$ 32.48	\$ 33.41	\$ 34.34	\$ 35.26	\$ 36.19	\$ 37.12	\$ 44.54
10	OPERATIONS MANAGER	\$ 32.48	\$ 33.41	\$ 34.34	\$ 35.26	\$ 36.19	\$ 37.12	\$ 44.54
9	LIBRARIAN-NO MASTERS	\$ 30.35	\$ 31.21	\$ 32.08	\$ 32.95	\$ 33.81	\$ 34.68	\$ 41.62
5	FACILITIES MAINTENANCE TECHNICIAN	\$ 23.22	\$ 23.89	\$ 24.55	\$ 25.21	\$ 25.88	\$ 26.54	\$ 31.85
5	LIBRARY ASSISTANT II	\$ 23.22	\$ 23.89	\$ 24.55	\$ 25.21	\$ 25.88	\$ 26.54	\$ 31.85
4	MAINTENANCE WORKER	\$ 21.81	\$ 22.43	\$ 23.05	\$ 23.67	\$ 24.30	\$ 24.92	\$ 29.90
3	LIBRARY ASSISTANT I	\$ 20.37	\$ 20.95	\$ 21.53	\$ 22.12	\$ 22.70	\$ 23.28	\$ 27.94
B	PAGE	\$ 14.38	\$ 14.92	\$ 15.49	\$ 16.04	\$ 16.59	\$ 17.14	N/A